

**छत्रपति शाहू जी महाराज विश्वविद्यालय, कानपुर**  
**CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR**



कल्यानपुर, कानपुर-208024  
Kalyanpur, Kanpur-208024

पत्रांक-सी.एस.जे.एम.वि.वि./सम्ब./5182/2014

दिनांक: 15/01/2014

सेवा में,

प्रबन्धक/प्राचार्य,  
सम्बद्ध समस्त महाविद्यालय,  
छत्रपति शाहू जी महाराज विश्वविद्यालय, कानपुर।

**विषय:** नवीन संशोधित विश्वविद्यालय परिनियमावली में निहित प्राविधानों के अनुरूप कार्यवाही किये जाने के संबंध में।

महोदय,

उपर्युक्त विषयक शासन के पत्र संख्या-377/सत्तर-1-2013-16(114)/2010 दिनांक 03.12.2013 के माध्यम से विश्वविद्यालय अनुदान आयोग द्वारा दिनांक 30 जून, 2010 को निर्गत प्राविधानों के अनुसार समस्त राज्य विश्वविद्यालयों में एक समान परिनियमावली लागू किये जाने हेतु नवीन परिनियमावली तैयार की गयी है, जिसपर श्री राज्यपाल/कुलाधिपति जी द्वारा राज्य विश्वविद्यालय अधिनियम, 1973 की धारा-50 की उपधारा (6) के अन्तर्गत सहमति प्रदान की गयी है।

उक्त के सम्बन्ध में उल्लेखनीय है कि नवीन संशोधित परिनियमावली के अनुसार एम0फिल0 डिग्री धारकों को प्रवक्ता पद हेतु अर्ह नहीं माना गया है।

अतएव, आदेशानुसार महाविद्यालय में प्रवक्ता पद हेतु एम0फिल0 अर्हताधारी अभ्यर्थियों से सम्बन्धित अनुमोदन के उद्देश्य से विश्वविद्यालय में लम्बित पत्रावली/पत्रावलियाँ, नवीन संशोधित परिनियमों के आलोक में एतद्वारा निस्तारित (अननुमोदित) की जाती है तथा सूचित किया जाता है कि शासन के निर्देशानुसार अपने महाविद्यालय में शिक्षकों एवं अन्य शैक्षणिक स्टाफ/सदस्यों की नियुक्ति के सम्बन्ध में संलग्न संशोधित परिनियमावली के अनुसार कार्यवाही किया जाना सुनिश्चित करें। संशोधित परिनियमावली विश्वविद्यालय वेबसाइट [www.kanpuruniversity.org](http://www.kanpuruniversity.org) पर उपलब्ध है।

भवदीय,

संलग्नक: यथोपरि।

(सय्यद वकार हुसैन)  
कुलसचिव

**प्रतिलिपि:** निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित:

1. उपकुलसचिव/सहायक कुलसचिव (सम्बद्धन)।
2. सिस्टम मैनेजर को इस आशय से कि उक्त पत्र को संशोधित परिनियमावली सहित समस्त सम्बद्ध महाविद्यालयों की कालेज लॉगिन पर अपलोड कराने का कष्ट करें।
3. निजी सचिव कुलपति, माननीय कुलपति जी के अवलोकनार्थ।
4. वैय0 सहायक कुलसचिव।

  
(सय्यद वकार हुसैन)  
कुलसचिव

(2) Until the Librarian appointed under clause (1) assumes charge of his office, the Executive Council may appoint an Honorary Librarian from amongst the Professors of the University for such terms as it thinks fit.

2.22. The qualification of the Librarian shall be such as may be provided by the State Government.

Assistant Professor respectively, except that the concerned expert in Library, a practicing Librarian shall be associated with the Selection Committee as one of the subject expert.

2.22. The minimum qualification of the Librarian, Deputy Librarian and Assistant Librarian shall be such as are provided in Statute 11.03.05.

## CHAPTER-X

### CLASSIFICATION OF TEACHERS

Existing Provisions	Provisions hereby substituted
<p>10.01. There shall be following classes of teachers of the University :-</p> <p>(1) Professors, (2) Readers, (3) Lecturers.</p>	<p>10.01. There shall be following classes of teachers of the University :-</p> <p>(1) Professors, (2) Associate Professors, and (3) Assistant Professors.</p>

## CHAPTER -XI

### QUALIFICATIONS AND APPOINTMENT OF TEACHERS AND LIBRARY CADRE IN UNIVERSITY AND COLLEGES

#### 11.01. COVERAGE (new)

For teachers in -

- (a) the Faculty of Agriculture and Veterinary Sciences, the norms/regulations of the Veterinary Council of India or Indian Council of Agricultural Research;
- (b) the Faculty of Medicine, Dentistry, Nursing and AYUSH, the norms/regulations of Medical Council of India, Dental Council of

- India, Indian Nursing Council, Central Council of Indian Medicines etc. or Ministry of Health and Family Welfare, Government of India;
- (c) the Faculty of Education, the norms/regulations formulated in consultations with National Council of Teacher Education;
  - (d) the Engineering and Technology, Pharmacy and Management/Business Administration, the norms/regulations formulated in consultations with All India Council for Technical Education;
  - (e) the field of rehabilitation and special education at Degree, PG Diploma and Masters level, the norms/Regulations formulated in consultations with Rehabilitation Council of India ;
  - (f) the Faculty of Law, the norms/regulations of Bar Council of India ; and
  - (g) other Faculties, (e.g. Arts, Commerce, Fine Arts, Home Science, Music and Science etc.) regulations of University Grants Commission on minimum qualifications and other regulatory bodies, if any shall apply.

## **11.02. GENERAL PROVISIONS FOR RECRUITMENT AND MINIMUM QUALIFICATIONS (new)**

- 11.02.01** NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors and Assistant Librarian/College Librarian in University/Colleges / Institutions;
- Provided, how ever,* that candidates, who are or who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor and Assistant Librarian/College Librarian or equivalent positions in University / Colleges / Institutions.
- 11.02.02.** NET/SLET/SET shall not be required for such Master Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- 11.02.03.** A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's degree level with good academic record for those candidates to be recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professor and Assistant Librarian/College Librarian subject to the provisions contained statute 11.02.05;
- Provided* that a relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- 11.02.04** The minimum requirements of a good academic record- 50% at Graduate degree level, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's degree level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professor and Assistant Librarian/College Librarian subject to the provisions contained in statute 11.02.05.
- 11.02.05** A relaxation of 5% shall be provided at the graduate and master's degree level for the posts reserved for Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions and assistant librarian. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation

of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

11.02.06. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

11.02.07. The Ph.D. Degree shall be a mandatory qualification for -

- (a) the appointment of Professor /Librarian and for promotion as a Professor/Librarian.
- (b) the candidates to be appointed as Associate Professor/ Deputy Librarian through direct recruitment.

11.02.09. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.

11.02.10 The Selection Committee specifications as provided in section 31 of the Act are applicable to all direct recruitments of faculty positions and Career Advancement Promotions of Assistant Professor/ Assistant Librarian to Associate Professor/ Deputy Librarian and to that of Associate Professor/ Deputy Librarian to Professor/ Librarian .

11.02.13 **Percentage equivalence of grade points for a seven points scale :**

Where the University/College/Institution declare results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage :

**A-Under UGC norms -**

Grade	Grade Point	Percentage Equivalent
'O' - Outstanding	5.50-6.00	75-100
'A' - Very Good	4.50-5.49	65-74
'B' - Good	3.50-4.49	55-64
'C' - Average	2.50-3.49	45-54
'D' - Below Average	1.50-2.49	35-44
'E' - Poor	0.50-1.49	25-34
'F' - Fail	0-0.49	0-24

**B-Under AICTE norms -**

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

If a class /division is not awarded , minimum of 60% marks in aggregate shall be considered equivalent to first class/ division.

**11.02.14 Appointment on Contract Basis (other than self-financing courses/institutions)**

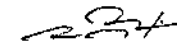
The teachers should be appointed on contract basis only if when it is absolutely necessary and when the student-teacher ratio does not satisfy the laid down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. The qualifications and selection procedure for appointing them should be the same as those applicable to a regularly appointed teacher. The fixed emoluments paid to such contract teachers should not be less than the monthly gross salary of a regularly appointed Assistant Professor at initial stage. Such appointments should not be made initially for more than one academic session, The performance of any such teacher should be reviewed for academic performance before reappointing her/him on contract basis for another term.

**11.02.15.. PHYSICAL FITNESS TEST NORMS**

- (a) Subject to the provisions of these statutes, all candidates applying for physical education deptt. posts. who are required to undertake the physical fitness test shall be required to produce a medical certificate issued by the State Medical Board certifying that he/she is medically fit before undertaking such tests.
- (b) On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN			
12 MINUTES RUN/WALK TEST			
Up to 30 years	Up to 40 years	Up to 45 years	Up to 50 years
1800 meters	1500 meters	1200 meters	800 meters

NORMS FOR WOMEN			
8 MINUTES RUN/WALK TEST			
Up to 30 years	Up to 40 years	Up to 45 years	Up to 50 years
1000 meters	800 meters	600meters	400 meters



Existing Provisions	Provisions hereby substituted
<p style="text-align: center;"><b>Part I</b></p> <p style="text-align: center;"><b>QUALIFICATIONS &amp; APPOINTMENT OF TEACHERS IN THE UNIVERSITY</b></p> <p><b>11.01.</b> (1) In the case of Faculties of Arts, Commerce, Science and Home Science, the minimum qualifications for the post of a lecturer :-</p> <p>(a) good academic record with 55 percent marks in the relevant subject at Post Graduate level or "B" Grade in seven point scale ;</p> <p>(b) should have cleared National Eligibility Test or State Level Eligibility Test conducted by the U.G.C., C.S.I.R., or similar test accreted by the U.G.C.</p> <p><b>Note :-</b> NET shall remain the compulsory requirement for appointment as Lecturer for those with Post Graduate degree. However, the candidates having Ph.D. degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil degree in the concerned subject are exempted from NET for UG level teaching only.</p> <p>(2) For the post of Lecturers in teaching training (B.Ed./M.Ed.), the minimum qualifications shall be as under :-</p> <p>(a) post-graduate degree with at least 55% marks in Education/M.Ed. together with good academic record or equivalent 'B' grade in seven point scale.</p> <p>(b) post-graduate degree in any subject of High School level.</p> <p>(c) have cleared NET or SLET (U.P)</p> <p>(3) In the case of Faculty of Law the Minimum</p>	<p style="text-align: center;"><b>11.03. DIRECT RECRUITMENT OF TEACHERS &amp; LIBRARY CADRE IN UNIVERSITY AND COLLEGES</b></p> <p>Save as otherwise provided in these statutes and subject to the general provisions contained in Statute 11.02, the minimum eligibility criteria shall be governed by the provisions mentioned here in below:-</p> <p><b>11.03.01. General Eligibility Criteria for an Associate Professor</b></p> <p>(a) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>(b) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>(c) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor/Lecturer in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p> <p>(d) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>(e) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), shall be governed by the</p>

qualifications for the post of a lecturer shall be a degree

of Master of Laws or an equivalent degree of a Foreign University with at least 55 percent marks or its equivalent grade with good academic record.

- (4) In the case of Faculty of Fine Arts, the following shall be the minimum qualification for the post of the Lecturer, namely –

master's degree or an equivalent degree or diploma recognized by the University in the relevant subject with at least 55 percent marks or its equivalent grade with good academic record ;

Or

a traditional or a professional artist with highly commendable professional achievement in the subject concerned.

- (5)(a) A good academic record for general and other backward classes category shall be as under:-

Atleast 50% marks in relevant graduate degree.

- (b) A good academic record for the candidates belonging to Scheduled castes/Scheduled tribes shall be as under :-

Atleast 50 % marks in relevant graduate degree: *provided* that candidates belonging to Scheduled castes/Scheduled tribes, having cleared NET or SLET and equivalent to that of a degree of Ph.D. shall be granted a relaxation of 5% marks in relevant graduate degree:

*Provided* further that a relaxation of maximum 5 percent marks at graduate level shall be admissible to the candidates who are physically handicapped and visually disabled.

- (6) For the appointment as lecturer or teacher under the above mentioned categories, it shall be essential qualifications to pass National Eligibility Test (NET)

relevant provisions of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges) and other measures for the maintenance of Standards in Higher Education Regulations, 2010.

#### 11.03.02. General Eligibility Criteria for a Professor –

- (a) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers, and ;
- (b) A minimum of ten years experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level, and ;
- (c) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process, and ;
- (d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), shall be governed by the relevant provisions of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges) and other measures for the maintenance of Standards in Higher Education Regulations, 2010.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

or State Level Eligibility Test (SLET).

*Provided* that a candidate, who possesses a degree of Doctor of Philosophy (Ph.D.) in relevant subject, shall be exempted from NET or SLET i.e. it shall not be compulsory for him to clear NET or SLET.

For the appointment of teachers at undergraduate level, a candidate who possesses a degree of Master of Philosophy (M.Phil) in relevant subject, shall be eligible for appointment and it shall not be compulsory to clear NET or SLET.

*Provided* also that such teachers holding Ph.D. Degree under personal promotion Scheme/Career advancement Scheme, no advance increment shall be admissible to them for holding Ph.D. Degree again. It is also clarified that such teachers have been appointed/promoted on such posts of different categories for which holding of a degree of Ph.D. was/is an essential qualification, shall also not be sanctioned advance increments for holding a degree of Ph.D. *Provided* that the teachers who were not covered under Personal Promotion Scheme/Career/ Advancement Scheme and who have got no benefit for holding a degree of Ph.D., shall be granted who advance increments for holding a degree of Ph.D. with effect from 27.07.1998 or thereafter from the date on which a degree of Ph.D. has been conferred.

*Provided further*, on the post of direct recruitment for which holding a degree of Ph.D. is an essential qualification, such teachers shall not be granted aforesaid benefit.

- (7) For the appointment to the post of lecturer only those candidates shall be eligible who besides fulfilling the minimum academic qualifications prescribed for the

### 11.03.03. General Eligibility Criteria for a Principal --

- (a) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- (b) A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- (c) Associate Professor (Reader)/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- (d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in Tables I to VI of Appendix-H.

### 11.03.04.

- (A)- **Minimum qualifications for the faculties of Agriculture, Arts, Humanities, Sciences, Social Sciences, Commerce, Languages, Law, Journalism and Mass Communication.**

#### ASSISTANT PROFESSOR

- (a) Good academic record as defined by the State Government with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (b) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited

*S.S.*



post of Lecturer in Statute : 11.01 (1) have qualified in a comprehensive test, if any, to be conducted as per scheme of the UGC. Provided that a candidate.

(a) who has passed University Grants Commission or Council of Scientific and Industrial Research or Junior Research Fellowship examination.

**OR**

(b) who has obtained PH.D degree upto December, 1993 (also who has submitted his thesis upto December, 1993) ;

(c) who has obtained M. Phil. Degree upto December, 1993 shall not be required to qualify such a comprehensive test.

(8) For the post of Lecturer reserved for Scheduled Caste or Scheduled Tribe Category, requisite 55 percent marks at Post-graduate level are relaxable upto 5 percent, i.e. 50 percent instead of 55 percent.

**11.02. (1) A Reader in the University namely :**

(a) Good academic record with a doctorate degree or equivalent published work, and active engagement in research or innovation in teaching methods or production of teaching materials ; and

(b) five years' experience of teaching or research including at least three years' as Lecturer or in an equivalent position ;

*Provided* that the requirement contained in clause (b) may be relaxed in the case of a candidate who, in the opinion of the Selection Committee, has outstanding research work to his credit.

**(2) A Professor in the University namely :**

Either

eminent scholar with published work of high quality and active engagement in research and ten years experience of teaching or research and experience of guiding research at doctoral level ;

or

by the UGC like SLET/SET.

(c) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

(d) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**ASSOCIATE PROFESSOR**

**&**

**PROFESSOR**

As provided in clause 11.03.01 and 11.03.02

**(B)- MUSIC AND DANCE DISCIPLINE**

**ASSISTANT PROFESSOR**

(a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University, and ;

(b) As provided in clause 11.02.01 and 11.02.02

**OR**

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

(a) studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;

(b) a high grade artist of All India Radio/Television ; and

<p>Outstanding scholarship with established reputation for significant contribution to knowledge.</p>	<p>(c) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p>
	<p style="text-align: center;"><b>ASSOCIATE PROFESSOR</b></p> <p>(a) Good academic record with doctoral degree, with performing ability of high professional standard, and ;</p> <p>(b) Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree, and ;</p> <p>(c) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications, and ;</p> <p>(d) Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.</p> <p style="text-align: center;"><b>OR</b></p> <p>A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:</p> <p>(a) 'A' grade artist of All India Radio/ Television ;</p> <p>(b) eight years of outstanding performing achievements in the field of specialization;</p> <p>(c) experience in designing of new courses and /or curricula;</p> <p>(d) participation in Seminars/Conferences in reputed institutions; and</p> <p>(e) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p> <p style="text-align: center;"><b>PROFESSOR</b></p> <p>An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions</p>

*[Handwritten Signature]*

	<p>including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.</p> <p style="text-align: center;"><b>OR</b></p> <p>A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:</p> <ul style="list-style-type: none"> <li>(a) 'A' grade artist of All India Radio/Television ;</li> <li>(b) twelve years of outstanding performing achievements in the field of specialization;</li> <li>(c) significant contributions in the field of specializations and ability to guide research;</li> <li>(d) participation in National/International Seminars/Conferences/Workshops and/ or recipient of National/International Awards/Fellowships; and</li> <li>(e) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</li> </ul>
<p style="text-align: center;"><b>Part II</b></p> <p style="text-align: center;"><b>MINIMUM QUALIFICATIONS AND APPOINTMENT OF TEACHERS IN THE AFFILIATED/ ASSOCIATED COLLEGES</b></p> <p>11.13. (I) lecturer- in the Faculties of Arts (except the department of fine Arts &amp; Music), Agriculture, Commerce, Law &amp; Science-</p> <ul style="list-style-type: none"> <li>(a) good academic record with 55 percent marks in the relevant subject at Post Graduate level or "B" Grade in seven point scale ;</li> <li>(b) should have cleared National Eligibility Test or State Level Eligibility Test conducted by the U.G.C., C.S.I.R.. or similar test accreted by the U.G.C.</li> </ul>	<p><b>(C)- DRAMA DISCIPLINE:</b></p> <p style="text-align: center;"><b>ASSISTANT PROFESSOR</b></p> <ul style="list-style-type: none"> <li>(a) Good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University, and ;</li> <li>(b) As provided in clause 11.02.01 and 11.02.02</li> </ul> <p style="text-align: center;"><b>OR</b></p> <p>A traditional and a professional artist with highly commendable professional achievements in the concerned subject, who should be or have :</p> <ul style="list-style-type: none"> <li>(a) a professional artist with first class degree/diploma from</li> </ul>

**Note :-** NET shall remain the compulsory requirement for

appointment as Lecturer for those with Post Graduate degree. However, the candidates having Ph.D. degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil degree in the concerned subject are exempted from NET for UG level teaching only.

(2) For the post of Lecturers in teaching training (B.Ed./M.Ed.), the minimum qualifications shall be as under :-

- (d) post-graduate degree with at least 55% marks in Education/M.Ed. together with good academic record or equivalent 'B' grade in seven point scale.
- (e) post-graduate degree in any subject of High School level.
- (f) have cleared NET or SLET (U.P)

(2) **Principal (Degree College)-**

- (a) A Master's Degree with atleast 55% of the marks or its equivalent grade of B in the 7 point scale with latter grades O, A,B,C,D,E and F;
- (b) Ph.D. or equivalent published work.; and
- (c) Total experience of 10 years of teaching/Research in Universitys/Colleges and other institutions of higher education.

*Provided* that for the post of Principal (graduate) in Teacher-Training College, Atleast 5 year's experience in a Teacher-Training College shall be necessary.

(3) **Principal (Post-Graduate College)-**

- (a) A Master's Degree with atleast 55% of the marks or its equivalent grade of B in the 7 point scale with latter grades O, A,B,C,D,E and F;

National School of Drama or any other such approved Institution in India or abroad;

- (b) five years of regular acclaimed performance in regional/national/ international stage with evidence, and;
- (c) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

#### ASSOCIATE PROFESSOR

- (a) Good academic record with doctoral degree with performing ability of high professional standard as recommended by an expert committee constituted by the University concerned for the said purpose , and;
- (b) Eight years of experiences of teaching in a University / College and/ or research in University/national level institutions excluding the period spent for obtaining the research degree , and;
- (c) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- (d) Contributions to educational innovation such as designing new courses and/ or curricula and/ or outstanding performing achievements in the field of specializations.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) a recognized artist of Stage/ Radio/Television;
- (b) eight years of outstanding performing achievements in the field of specialization;
- (c) experience in designing of new courses and /or curricula;
- (d) participation in Seminars/Conferences in reputed institutions; and

(b) Ph.D. or equivalent published work.; and

(c) Total experience of 12 years of teaching/Research in Universitys/Colleges and other institutions of higher education.

*Provided* that for the post of Principal (Post Graduate) in Teacher-Training College, a minimum of five year's experience at the M.Ed level with published work in the area of his specialization shall be essential.

**Head:-** (In a Multi faculty institutions)

(i) Ph.D. in Education. Master's degree in a school subject with minimum 50% marks and M.Ed./M.A (Education) with 55% marks and B.Ed.

**OR**

Ph.D. in Education. M.Ed./M.A. (Education) with minimum 55% and B.Ed.

(ii) 7 year's experience of teaching including five year's teaching in a secondary teacher education institution.

**Lecturer:-**

(i) M.Ed/M.A. (Education) with minimum 55% marks and B.Ed.

**OR**

Master's degree in a school subject with minimum 50% marks and M.Ed./M.A (Education) with 55 marks and B.Ed.

(ii) Two year's school teaching experience is desirable.

**11.01(B)(1)**

**Principal-**

- (a) Academic and professional eligibility shall be the same as laid down for the post of Lecturer.
- (b) Ten year's teaching experience in which five years' teaching experience in an Institution of Physical

(e) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

## **PROFESSOR**

An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

**OR**

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) twelve years of outstanding performing achievements in the field of specialization;
- (b) has made significant contributions in the field of specializations and has the ability to guide research;
- (c) participation in National/International Seminars /Conferences / Workshops and/ or recipient of National/International Awards/ Fellowships; and
- (d) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations.

## **(D) VISUAL (FINE) ARTS DISCIPLINE**

### **ASSISTANT PROFESSOR**

- (a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in the relevant subject or an equivalent degree from an Indian/Foreign University, and;
- (b) As provided in clause 11.02.01 and 11.02.02

**OR**

Education shall be inclusive.

**11.02(B)(2) Head/Chairman**

- (a) Academic and professional eligibility shall be the same as laid down for the post of Lecturer.
- (b) Seven years' teaching experience in which five years' teaching experience in an institution of Physical Education shall be inclusive.

(3) In the case of any college affiliated/associated with the University, the following shall be the minimum qualifications for the post of a lecturer in the Department of Fine Arts and Music namely:

Master's degree or an equivalent degree or diploma recognized by the University in the relevant subject with atleast 55 percent marks or its equivalent grade and good academic record;

**Or**

a traditional or a professional artist with highly commendable professional achievements in the subject concerned.

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
- (b) Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**ASSOCIATE PROFESSOR**

- (a) Good academic record with P.h.D. degree, with performing ability of high professional standard, and;
- (b) Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./ Ph. D., and;
- (c) Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications, and;
- (d) Contributions to educational innovation such as: designing new courses and/or curricula and/or outstanding performing achievements in the field of specializations.

**OR**

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:-

- (a) A recognized artist of his/her own discipline;
- (b) Eight years of outstanding performing achievements in the field of specialization;
- (c) Experience in designing of new courses and /or Participation in Seminars/Conferences in

	<p>reputed institutions; and</p> <p>(d) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p> <p style="text-align: center;"><b>PROFESSOR</b></p> <p>An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.</p> <p style="text-align: center;"><b>OR</b></p> <p>A Professional artist with highly commendable professional achievement in the concerned subject, who should have:</p> <p>(a) Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;</p> <p>(b) Significant contributions in the field of specialization and ability to guide research;</p> <p>(c) Participation in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/ Fellowships; and</p> <p>(d) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p>
	<p><b>(E) OCCUPATIONAL THERAPY</b></p> <p style="text-align: center;"><b>ASSISTANT PROFESSOR</b></p> <p>Bachelor Degree in Occupational Therapy (B.O.T./B.Th.O./B.O.Th.), Masters in Occupational Therapy (M.O.Th/M.Th.O./ M.Sc. O.T/M.OT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University.</p> <p style="text-align: center;"><b>ASSOCIATE PROFESSOR</b></p>



	<p>Master in Occupational Therapy (M.O.T. /M.O.Th./M.Sc. O.T.)</p> <p>with eight years experience as Assistant Professor.</p> <p><b>Desirable:</b> Higher Qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/independent published work of higher standard.</p> <p style="text-align: center;"><b>PROFESSOR</b></p> <p>Masters in Occupational Therapy (M.O.T. / M.O.Th./M.Th.O./M.Sc. O.T.) with eleven years total experience including five years experience as Associate Professor (Occupational Therapy).</p> <p><b>Desirable:</b> Higher Qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/independent published work of high standard.</p> <p style="text-align: center;"><b>PRINCIPAL / DIRECTOR / DEAN</b></p> <p>(a) Masters in Occupational Therapy (M.O.T./ M.Th.O./M.Oth./M.Sc. O.T.) with fifteen years experience, which shall include five years experience as Professor (Occupational Therapy).</p> <p>(b) Senior-most Professor shall be the Principal / Director / Dean.</p> <p><b>Desirable:</b> Higher qualification like Ph. D. in any discipline in occupational therapy recognized by the UGC/ independent published work of high standard.</p>
	<p><b>(F) PHYSIOTHERAPY</b></p> <p style="text-align: center;"><b>ASSISTANT PROFESSOR</b></p> <p>Bachelor Degree in Physiotherapy (B.P/T./B. Th./P./B.P.Th.), Masters in Physiotherapy (M./P.Th/M.Th.P./M.Sc. P.T/M.PT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from recognized University.</p>



	<p style="text-align: center;"><b>ASSOCIATE PROFESSOR</b></p> <p>Master in Physiotherapy (M.P.T./M.P.Th./ M.Th.P/M.Sc. P.T.) with eight years total experience as Assistant Professor.  <b>Desirable:</b> Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C./independent published work of higher standard.</p> <p style="text-align: center;"><b>PROFESSOR</b></p> <p>Masters in Physiotherapy (M.P.T./ M.P.Th./M.Th.P./M.Sc. P.T.) with eleven years total experience including five years experience as Associate Professor (Physiotherapy).  <b>Desirable:</b> Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U.G.C./ independent published work of high standard.</p> <p style="text-align: center;"><b>PRINCIPAL / DIRECTOR / DEAN</b></p> <p>(a) Masters in Physiotherapy (M.P.T./M.Th.P. /M.Pth./M.Sc. P.T.) with fifteen years total experience, including five years experience as Professor (Physiotherapy).  (b) Senior-most Professor shall be the Principal / Director / Dean.  <b>Desirable:</b> Higher qualification like Ph. D. in any discipline in Physiotherapy recognized by the UGC/ independent published work of high standard.</p>
	<p style="text-align: center;"><b>(G) FACULTY OF MANAGEMENT/ BUSINESS ADMINISTRATION</b></p> <p style="text-align: center;"><b>ASSISTANT PROFESSOR</b></p> <p>(a) First Class Master's Degree in Business Management/Administration/in a relevant management related discipline or equivalent;  OR  First Class graduate and professionally qualified Chartered Accountant /Cost and Works Accountant/</p>

Company Secretary of the concerned statutory bodies.

(b) Have cleared the NET / SLET / SET.

**Desirable:-**

- (a) A minimum of two years relevant experience of teaching, research, industrial and/or professional experience in a reputed organization at managerial level.
- (b) Papers presented at Conferences and/or published in referred journals.

**ASSOCIATE PROFESSOR**

- (a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

**OR**

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- (b) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU, and;
- (c) A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

**OR**

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

- (d) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading

system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

**OR**

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body, and ;

- (e) A minimum of ten years experience of teaching/ industry / research /profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry /profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

**Desirable:**

- (a) Teaching, research industrial and / or professional experience in a reputed organization;
- (b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- (c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

**PROFESSOR**

- (a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration /

in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC; OR First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- (b) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU, and ;
- (c) A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Assistant Professor/ or equivalent excluding the period spent for obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential :-

- (a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC. OR First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body, and ;
- (b) The candidate should have professional work experience which is significant and can be



recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry /profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

**Desirable:**

- (i). Teaching, Teaching, research, and / or professional experience in a reputed organization;
- (ii). Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- (iii). Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- (iv). Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities, and ;
- (v). Capacity to undertake / lead sponsored R&D consultancy and related activities.

**(H) FACULTY OF ENGINEERING AND TECHNOLOGY  
ASSISTANT PROFESSOR**

First Class Master's Degree in the appropriate branch of Engineering and Technology.

**Desirable:-**

- (i). Teaching, research industrial and/or professional experience in a reputed organization;
- (ii). Papers presented at Conferences and/or in refereed journals.

**ASSOCIATE PROFESSOR**

- (a) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Technology, and ;
- (b) Experience of minimum eight years in teaching/ research/ industry at the level of Lecturer/Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

**OR**

In the event, the candidate is from industry and the profession, the following shall constitute as essential-

- (a) First Class Master's Degree in the appropriate branch of Engg., & Technology, and ;
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Technology, and industrial / professional experience of minimum eight years in a position equivalent to the level of Lecturer/Assistant Professor.

*Provided* that the recognition for significant professional work shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

**Highly Desirable:**

- (a) Teaching, research, industrial and / or professional experience in a reputed organization;
- (b) Post Ph.D., Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
- (c) Experience of guiding Ph.D. students, the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

### PROFESSOR

- (a) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Technology, and ;
- (b) Experience of minimum ten years in teaching, research and / or industry, out of which at least five years at the level of Associate Professor/Reader or equivalent grade.

### OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- (a) First Class Master's Degree in the appropriate branch of Engg., & Technology, and ;
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Technology, and industrial /professional experience of ten years out of which at least five years at a senior level equivalent to that of Associate Professor / Reader.

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- (c) If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.
- (d) In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture

	<p>shall also be considered valid.</p> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>(i). Teaching, research industrial and / or professional experience in a reputed organization;</li> <li>(ii). Published work, such as research publications of national and international significant, patents filed / obtained, books, and / or technical reports;</li> <li>(iii). Experience of guiding Ph.D. students, the project work / dissertation of PG / Research Students or supervising R&amp;D projects in industry;</li> <li>(iv). Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and</li> <li>(v). Capacity to undertake / lead sponsored R&amp;D, consultancy and related activities.</li> </ul>
	<p><b>(I) COMPUTER APPLICATION PROGRAMMES</b></p> <p><b>ASSISTANT PROFESSOR</b></p> <p>BE/B.Tech and ME/M.tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.tech.</p> <p style="text-align: center;"><b>OR</b></p> <p>BE/B.Tech and MCA with First Class or equivalent in either BE/B.Tech or MCA.</p> <p style="text-align: center;"><b>OR</b></p> <p>MCA with first class or equivalent with two years relevant experience.</p> <p><b>ASSOCIATE PROFESSOR</b></p> <ul style="list-style-type: none"> <li>(a) Qualifications as above i.e. for the post of Assistant Professor, as applicable and Ph.D. or equivalent. in appropriate discipline.</li> <li>(b) Post Ph.D. publications and guiding Ph.D. student is</li> </ul>



	<p><b>highly desirable.</b></p> <p>(c) Minimum of 5 years experience in teaching/research/industry of which 2 years post Ph.D. experience is <b>desirable.</b></p> <p style="text-align: center;"><b>PROFESSOR</b></p> <p>(a) Qualifications as above i.e. for the post of Associate Professor, as applicable.</p> <p>(b) Post Ph.D. publications and guiding Ph.D. students.</p> <p>(c) Minimum of 10 years teaching/research/industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p style="text-align: center;"><b>OR</b></p> <p>Minimum of 13 years experience in teaching and/or Research and/or Industry.</p> <p>(d) In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>(e) If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.</p>
	<p>(j) <b>BIO- TECHNOLOGY (ENGG. &amp; TECH.) DISCIPLINE</b></p> <p style="text-align: center;"><b>ASSISTANT PROFESSOR</b></p> <p>(a) First Class Master's Degree in Bio-Technology ;</p> <p style="text-align: center;"><b>OR</b></p> <p>A Ph.D. Degree in Applied Biological Sciences such as, Micro-Biology, Bio-Chemistry, Genetics, Molecular</p>

Biology, Pharmacy and Bio-Physics;

**OR**

Good academic record with at least 55% marks (or an equivalent grade) at the Master's Degree level in the relevant subject or an equivalent degree from an Indian / Foreign University.

**AND**

(b) Candidates should have cleared the National Eligibility

Test (NET) for Assistant Professors conducted by the UGC, CSIR or similar test accredited by the UGC.

(c) **Desirable:**

- (i). Teaching, research industrial and/or professional experience in a reputed organization;
- (ii). Papers presented at Conferences and/or in refereed journals;

#### **ASSOCIATE PROFESSOR**

(i). **Essential:**

- (a) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Tech./Applied Biological sciences, and experience of eight years in teaching, research and / or industry at the level of Lecturer/Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree;

**OR**

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- (a) First Class Master's Degree in the appropriate branch of Engg., & Tech./Applied, Biological Sciences;
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in

appropriate branch of Engg., & Tech., and industrial /professional experience of eight years in a position equivalent to the level of Lecturer/Assistant Professor,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

**(ii) Desirable:**

- (a) Teaching, research industrial and / or professional experience in a reputed organization;
- (b) Published work, such as research papers, patents filed / obtained, books, and / or technical reports, and ;
- (c) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

**PROFESSOR**

**(i). Essential:**

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech. / Applied Biological Sciences, and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Associate Professor /Reader or equivalent grade.

**OR**

In the event the candidate is from industry and the profession, the following shall constitute as essential:-

- (a) First Class Master's Degree in the appropriate branch of Engg., & Tech. /Applied Biological Sciences;
- (b) Significant professional work which can be recognized as equivalent to aPh.D. Degree in appropriate branch of Engg., & Tech. / Applied Biological Sciences, and

industrial / professional experience of ten years, out of which at least five years at a senior level of Associate Professor / Reader,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of experts appointed by the Vice-Chancellor of the University.

**(ii). Desirable:**

- (a) Teaching, industrial research and / or professional experience in a reputed organization;
- (b) Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
- (c) Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
- (d) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities, and ;
- (e) Capacity to undertake / lead sponsored R&D, consultancy and related activities.

**(k) FACULTY OF PHARMACY:**

**ASSISTANT PROFESSOR**

- (a) Bachelors and Masters Degree in Pharmacy with First Class or equivalent either in Bachelors or Masters Degree, and ;
- (b) Registration under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactment.

**Desirable:**

- (a) Teaching, research industrial and/or professional

- experience in a reputed organization, and ;
- (b) Papers presented at Conferences and/or in referred journals.

### ASSOCIATE PROFESSOR

**(i). Essential:**

- (a) Qualifications as above, i.e. for the post of Assistant Professor, as applicable.
- (b) Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- (c) A Ph.D. Degree and experience of minimum eight years in teaching, research, industry and / or profession at the level of Lecturer/Assistant Professor or equivalent grade; excluding period spent on obtaining the research degree.

**OR**

In the event the candidate is from industry and the profession, the following shall constitute as essential:-

- (a) First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer/Assistant Professor,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

**(ii). Desirable:**

- (a) Teaching, research industrial and / or professional experience in a reputed organization;

- (b) Post Ph.D. published work, such as research papers, patents filed / obtained, books and / or technical reports, and guiding Ph.D students is highly desirable. and;
- (c) Experience of guiding Ph.D. students including the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

### PROFESSOR

**(i). Essential:**

- (a) Qualifications as above, i.e. for the post of Associate Professor, as applicable, and ;
- (b) Experience of minimum ten years in teaching, research, industry and / or profession of which atleast five years should be at the level of Reader/Associate Professor or equivalent grade;

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:-

- (a) First Class Master's Degree in the appropriate branch of specialization in Pharmacy, and;
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Associate Professor / Reader.

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

**(ii) Desirable:**

- (a) Teaching, research industrial and / or professional experience in a reputed organization;
- (b) Post Ph.D. published work, such as research papers, patents filed / obtained, books and / or technical

	<p>reports, and guiding Ph.D students is highly desirable. and;</p> <ul style="list-style-type: none"> <li>(c) Experience of guiding Ph.D. students including the project work, dissertation of post graduate or research students or supervising R&amp;D projects in industry.</li> <li>(d) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and</li> <li>(e) Capacity to undertake / lead sponsored R&amp;D, consultancy and related activities.</li> </ul> <p><b>Note:- For avoidance of doubt, it is hereby clarified that:-</b></p> <ul style="list-style-type: none"> <li>(a) If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of <math>\geq 60\%</math> or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.</li> <li>(b) In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (a) cited above.</li> </ul>
<p>11.01(A)(1) Eligibility for the Faculty of Education:-</p> <p><b>Principal-</b></p> <ul style="list-style-type: none"> <li>(c) Academic and professional eligibility shall be the same as laid down for the post of Lecturer.</li> <li>(d) Ten year's teaching experience in which five years' teaching experience in an Institution of Physical Education shall be inclusive.</li> <li>(e) P.h.D. or equivalent published works.</li> </ul> <p><b>Head of Department.</b></p> <ul style="list-style-type: none"> <li>(a) Academic and professional eligibility shall be the same as prescribed for the post of Lecture in Education.</li> </ul>	<p style="text-align: right;"><i>24</i></p>